

CALL FOR EXPRESSION OF INTEREST

Consultants & Associates Roster

ASTELLIC GROUP

Geographical Focus

Malawi

Submission Deadline

Rolling — open until filled

Submission Link

<https://astellic.com/join-our-roster>

Engagement Type

Short-term & long-term consultancy

ABOUT ASTELLIC

Astellic is a research, advisory, and implementation firm operating at the intersection of evidence, policy, and delivery. We work across Health & Nutrition Systems; Governance & Public Sector Reform; Education & Social Services; and Climate, Agriculture & Sustainability, partnering with governments, donors, and institutions across Africa to generate evidence, shape policy, and deliver programmes that achieve measurable and sustained results.

We bring together capabilities that are typically fragmented across organisations — evidence generation, policy design, programme development, implementation, and learning — into an integrated, coherent delivery system. Our approach is grounded in context, institutional reality, and technical rigour, ensuring that solutions are not only well-designed, but effectively implemented and sustained.

PURPOSE OF THE CALL

Astellic is establishing a dynamic roster of highly qualified consultants and associates in Malawi to support the design and delivery of assignments across our thematic areas. This roster will serve as a primary source of expertise for short-term and long-term engagements, including research, policy advisory, programme design, evaluation, and technical assistance.

WHO WE ARE LOOKING FOR

We are seeking experienced professionals with demonstrated expertise in one or more of the following areas:

- Public policy analysis and advisory
- Monitoring, Evaluation, and Learning (MEL)
- Health systems strengthening and financing
- Public health (SRH, MNCH, HIV/AIDS, Nutrition, Public Health Emergencies e.t.c)
- Governance and public reform
- Education and skills development
- Digital systems development
- Organizational Strategy Development
- Project and Grants Evaluation
- Social protection
- Human Rights and Gender
- Climate and sustainability
- Agriculture and food processing
- Programme design and implementation
- Data analysis (quantitative and/or qualitative)
- Resource mobilisation
- Development of training manuals and curriculums

ELIGIBILITY CRITERIA

Applicants should meet the following minimum requirements:

- Associate consultants: Master's degree in a relevant field with 5 – 8 years of relevant experience
- Senior Consultants: Master's degree in a relevant field with 8+ years of relevant experience, or PhD with 5+ years of experience
- Proven track record in consultancy, research, or programme implementation
- Strong analytical, writing, and communication skills
- Experience working with governments, development partners, NGOs, or research institutions
- Experience in African contexts is highly desirable

WHAT WE OFFER

Working with Astellic gives you access to:

- High-value, funded assignments with governments, development partners, and other institutions, spanning policy advisory, research, and implementation
- Opportunities for repeat engagement based on performance, with high-performing consultants integrated into core delivery teams across multiple assignments
- Meaningful involvement in policy and programme decisions, not just technical inputs, contributing to the design, refinement, and execution of real-world solutions
- Collaboration within multidisciplinary teams, combining expertise in research, policy, systems design, and implementation to address complex public sector challenges
- Exposure to end-to-end delivery processes, from evidence generation and policy design to programme implementation and learning
- A platform for professional visibility and growth, including opportunities to co-develop proposals, contribute to publications, and engage directly with funders and partners

- A selective and quality-driven network, ensuring that consultants are matched to assignments where their expertise is valued and effectively utilized
- Flexible, performance-oriented engagements, structured around clear deliverables, timelines, and impact

APPLICATION PROCESS

Interested candidates should submit the following documents:

- 1. A detailed CV** (maximum 5 pages with minimum of 3 referees a LinkedIn profile link, and daily rate)
- 2. A short statement of interest** (1 page) highlighting
 - Position applied for (Associate Consultant or Senior Consultant)
 - Areas of expertise
 - Relevant qualifications and experience
 - Types of assignments of interest (Research, Data Analytics, Advisory, or Program Implementation.
- 3. At least two sample works** (reports, policy briefs, publications, or similar) **or References from two Previous Engagements** (for those whose work cannot be packaged in PDF, DOC, or DOCX format)

Documents can be submitted through our application portal by clicking on this [link](#)

IMPORTANT NOTE

Inclusion in the roster does not guarantee immediate engagement but provides opportunities for consideration in relevant assignments. Astellic will contact shortlisted consultants directly when assignments matching their profile become available.

- To learn more about us, please visit us on: www.astellic.com
- To suggest collaboration, please share with us the opportunity through this [link](#)